

EXHIBIT 1. E

Attention: Farmers, Landscapers, Groundskeepers, Gardeners, and Others Exposed to Weed Killers

**People Diagnosed with Non-Hodgkin Lymphoma (NHL)
Now or in the Future Could Receive \$6,000 to \$165,000 or More**

This settlement will affect you even without a cancer diagnosis — unless you exclude yourself.

A court authorized this notice. This is not a solicitation from a lawyer.

- The Monsanto Company (“Monsanto”) makes an ingredient called glyphosate that is in Roundup and other weed killers (together, “Roundup Products”), and people sued Monsanto, claiming this ingredient causes non-Hodgkin lymphoma (“NHL”). The company agreed to pay up to \$7.25 billion to settle these claims. Monsanto says it did nothing wrong. The settlement will continue to pay claims for 17 to 21 years.
- People who may be part of this settlement include workers in farming, landscaping, and groundskeeping jobs, as well as people who used Roundup Products at home or lived in a home where they were used.
- You may be part of this settlement—even if you haven't been diagnosed with NHL—if you used a Roundup Product (see Question 13) in the U.S. or were close by when someone else used it. Close family members, like spouses, parents, and children, may also be able to submit claims based on their loved one's exposure.
- The settlement gives these cash benefits: (a) Program Awards pay an average of \$10,000 to \$165,000 for eligible class members with NHL (even those diagnosed later), (b) Quick-Pay Awards pay \$6,000 to \$14,500 for some class members, and (c) additional awards pay extra money for special situations or heavy use at home.
- **If you stay in the settlement:** You agree not to sue Monsanto for any claims related to Roundup Product exposure. You give up the right to ask a court for money for your injuries (compensatory damages), for medical tests (medical monitoring), or for extra penalties against Monsanto (punitive damages).
- **If you don't get paid or are diagnosed later:** If you submit a valid claim but do not receive payment (for example, if you have waited more than 5 years from your Claim Eligibility Date, or if the funding runs out), you have the right to "exit" the settlement. Additionally, if you are diagnosed with NHL after the Court approves the settlement, but before it ends, you can reject your award and leave the settlement. If you exit the settlement, you get back the right to sue Monsanto for your injuries and losses, but you still cannot sue for punitive damages.
- **If you are diagnosed with NHL in the future:** If you stay in the settlement and are diagnosed with NHL in the future, you must submit a claim through this settlement first; you cannot sue in court unless you complete the claims process and choose to "exit" the program later.
- **If you never get sick:** If the settlement ends (after the 16th Annual Payment Date) and you have not been diagnosed with NHL, you get back the right to sue Monsanto for all damages if you get sick in the future.

YOUR LEGAL RIGHTS AND OPTIONS	
REGISTER FOR BENEFITS	<p>If you were diagnosed with NHL on or before Month XX, 2026: You must register within 180 days of the Final Approval Date (the day the Judge signs the order approving the Settlement). If you are diagnosed with NHL in the future: You do not need to register.</p>
SUBMIT A CLAIM	<p>If you were diagnosed with NHL on or before Month XX, 2026: You must submit a Claim Form no later than 180 days after the date the settlement is final after any appeals.</p> <p>If you are diagnosed with NHL in the future: You must submit a claim within six years of your diagnosis (and before the 16th Annual Payment Date).</p>
EXCLUDE YOURSELF	<p>If you exclude yourself, you will not receive any settlement benefits. You will be able to file a lawsuit against Monsanto for all timely claims related to your exposure to Roundup Products.</p>
OBJECT	<p>Write to the Court about why you do not like the settlement.</p>
ATTEND HEARING	<p>Ask to speak in Court about the fairness of the settlement.</p>
DO NOTHING	<p>If you do nothing, you remain part of the Settlement Class and you give up your right to sue Monsanto. You will get \$0 unless you submit a claim.</p>

- These rights and options—and the deadlines to exercise them—are explained in this notice. If you have any questions about this settlement, you may visit www.WeedKillerClass.com or call 1-8XX-XXX-XXXX for free help.
- The Court in charge of this case has yet to decide whether to approve the settlement.

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**VISIT WWW.WEEDKILLERCLASS.COM
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PARA RECIBIR UNA NOTIFICACIÓN EN ESPAÑOL, LLAMA AL O VISITA NUESTRO SITIO WEB**

BASIC INFORMATION

1. What is this notice about?

The Court overseeing this proposed class action settlement authorized this notice to inform you how you may be affected by the settlement. This notice describes the lawsuit, the general terms of the proposed settlement, and what it may mean to you. It also explains how to participate in, or exclude yourself from, the settlement.

Judge Timothy J. Boyer of the 22nd Judicial Circuit Court, City of St. Louis, Missouri, is in charge of this case. The case name is *Randall King, et al. v. Monsanto Company*, No. XXXXXX. The people who sued are called the “Plaintiffs.” Monsanto is the “Defendant.”

2. What is the lawsuit about?

Roundup weed killer is one of the leading and most widely used herbicide products in the U.S. Roundup weed killer contains glyphosate, which is also an ingredient in other similar products that may not have “Roundup” in their name but are included in the settlement as “Roundup Products” (see Question 11). The lawsuit claims that exposure to Roundup Products can cause a type of blood cancer called non-Hodgkin lymphoma. Monsanto denies this claim and denies any wrongdoing.

Glyphosate is an herbicide used to kill certain plants and grasses and is an active ingredient in Roundup Products.

3. What is non-Hodgkin lymphoma?

Non-Hodgkin lymphoma, also known as NHL, is a type of cancer that starts in white blood cells called lymphocytes. Lymphocytes are part of the body’s immune system that help it fight infections and other diseases.

What is covered by the settlement:

- NHL, including but not limited to Diffuse Large B-Cell Lymphoma, Follicular Lymphoma, Hairy Cell Leukemia, Aggressive NK-Cell Leukemia, and Chronic Lymphocytic Leukemia/Small Lymphocytic Lymphoma.
- Any leukemia that contains the words "lymphoma," "lymphocytic," or "prolymphocytic" in its name under the World Health Organization Classification of Tumours – Haematolymphoid, Volume 11 (revised 5th Edition (2024)).

What is NOT covered by the settlement:

- Hodgkin’s lymphoma.
- Multiple myeloma.
- Leukemias that do not have “lymphoma,” “lymphocytic,” or “prolymphocytic” in their names.

A complete list of covered conditions is available on the website or by calling the toll-free number.

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4. Why does this settlement include people who are not sick?

Scientific research shows that non-Hodgkin lymphoma can take 10 to 15 years—or longer—to develop after exposure to certain chemicals. This means you could have been exposed to Roundup Products years ago and not know yet whether you will ever develop NHL.

This settlement is designed to provide compensation for people who develop NHL in the future, not just those who are already sick. That is why the settlement will pay claims for 17 to 21 years.

If you were exposed to Roundup Products, this settlement affects your legal rights now—even if you feel perfectly healthy. If you stay in the settlement and are later diagnosed with NHL, you must file a claim through this program; you cannot sue Monsanto in court unless you are eligible to exit the settlement (see Question 31). If you want to keep all your legal options open, you must exclude yourself before the deadline (see Question 29).

If you stay in the settlement but are not diagnosed with NHL before the 16th Annual Payment Date of the settlement, you get back all your legal rights at the end of the settlement (see Question 31).

5. What are compensatory and punitive damages?

Compensatory damages are money awarded to pay you back for your actual losses. This includes money for medical bills, lost wages, pain and suffering, and emotional harm.

Punitive damages are extra money a court orders a defendant to pay specifically to punish them for their bad conduct, not to pay you for your injury.

6. Why is this a class action?

In a class action, the plaintiffs who file the lawsuit act as “class representatives” and sue on behalf of themselves and others with similar claims. This group of people is called the “class,” and its members are called “class members.” One court resolves the issues presented for all class members, except for people who exclude themselves from the class.

7. Why is there a settlement?

Plaintiffs and Monsanto agreed to a settlement to avoid the significant risks and delays of continuing litigation. Specifically, Class Counsel and the Class Representatives recommend this settlement because of several major risks that could result in you getting zero money if the lawsuits continue:

- **The "Preemption" Risk:** The U.S. Supreme Court is considering a case that could decide that federal law prevents (preempts) most of these lawsuits entirely because the EPA has approved Roundup's labels. If this happens, most claims would be dismissed.
- **The Bankruptcy Risk:** Monsanto faces financial difficulties that could lead to bankruptcy. If the company goes bankrupt, you could face years of delays and receive little or no money.
- **The Delay Risk:** The sheer volume of pending Roundup cases in Missouri and nationwide has created a significant backlog, with only a small number proceeding to trial each year.
- **The Litigation Risks:** Without a settlement, you face the risk of dismissal of your case before trial and the risk of loss at trial or on appeal, which would result in zero recovery.

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WHO IS PART OF THE SETTLEMENT?

8. How do I know if I am included in the settlement?

You are included in the settlement if you meet **all** the following criteria:

- You are a U.S. citizen **or** a non-U.S. citizen who was living in the U.S. on Month XX, 2026.
- You had contact with, inhaled, ingested, or absorbed Roundup Products in the U.S. before February 17, 2026; **AND**
- Your exposure happened because you:
 - Applied the products yourself.
 - Purchased or paid for the products or their application.
 - Participated in, directed, or saw the application of the products; or
 - Otherwise had reason to know you were exposed.

Note: The U.S. includes all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, the U.S. Virgin Islands, the Northern Mariana Islands, any other U.S. territory, and U.S. military or diplomatic establishments worldwide.

You are also included in the settlement if you are a:

- **Derivative Claimant:** You are a spouse, parent, or dependent child of a class member, or you have a legal relationship with a class member that allows you to sue Monsanto because of their exposure to Roundup.
- **Representative Claimant:** You are an authorized representative or executor for a class member who is deceased, a minor, or legally incapacitated.

You are NOT included in the settlement if:

- You or your immediate family member is a judge or court staff assigned to this case.
- You are a current or former officer, director, or employee of Monsanto or any of its subsidiaries (as of February 17, 2026).
- You only watched someone else apply Roundup Products, and you had no reason to know the products were weed killers.
- You have already settled your claim with Monsanto and signed a release.
- Your claim was previously dismissed by a court with prejudice (i.e., permanently); or
- You have a claim pending in the federal MDL in California (*In re Roundup Products Liability Litigation*, MDL No. 2741) as of February 17, 2026. However, if you dismiss your MDL claim, you may join this settlement upon request.

9. When does the settlement become final?

The settlement does not become final right away. After the Court approves the settlement, there is a period during which appeals may be filed. The settlement becomes final when all appeals are resolved or the time to appeal has passed. In this notice, deadlines tied to this date are stated as “after the settlement becomes final.” The Settlement Agreement refers to this as the “Effective Date.”

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10. Was there a previous Roundup settlement about NHL?

Yes. In 2021, Monsanto proposed a different class action settlement to resolve Roundup-related NHL claims. The proposed settlement was ultimately withdrawn following the Court’s denial of preliminary approval. This settlement is a new and separate agreement with different terms, different class definitions, and a different compensation structure. If you have a pending claim in the federal MDL (*In re Roundup Products Liability Litigation*, MDL No. 2741), see Question 37 for how this settlement may affect you.

11. What type of claimant am I?

If you are included in the settlement, you will be categorized as follows:

- **Subclass 1:** You were diagnosed with NHL as of Month XX, 2026 [Preliminary Approval Date] and meet the exposure requirements.
- **Subclass 2:** You meet the exposure requirements but have NOT been diagnosed with NHL as of Month XX, 2026 [Preliminary Approval Date]. You are part of the settlement now, but you can only submit a claim for compensation if you are diagnosed with NHL in the future.

You will also be categorized as either an Occupational or a Residential Claimant.

- **You qualify as an Occupational Claimant if:**

- You were exposed to Roundup Products for more than 80 hours while working in an agricultural, industrial, turf, or ornamental job; and
- You earned more than 50% of your total income or more than \$15,000 from this job in at least one year.
- *Proof Requirement:* You must provide documentary evidence of your occupational status, such as employment records, payroll records, business licenses, or tax records.

OCCUPATIONAL EXAMPLES
Farmers; farm laborers or helpers; gardeners; maintenance workers; landscapers; pesticide sprayers, handlers, or applicators; groundskeepers; lawn service workers; tree trimmers or pruners; hedge trimmers; highway maintenance workers; rail maintenance workers; or facilities managers.
WAYS YOU COULD HAVE BEEN EXPOSED
Mixing or applying pesticides or herbicides; planting, cultivating or harvesting crops; landscaping or groundskeeping to improve the appearance of lawns, gardens, parks, or other outdoor spaces; maintenance of athletic fields or golf courses; planting, watering, or fertilizing gardens; and pruning or maintaining trees or shrubs.

- **You qualify as a Residential Claimant if:**

- You were exposed to Roundup Products in a residential capacity, or you do not meet the specific hours or income requirements for an Occupational Claimant (for example, if you used the product at home for gardening or landscaping).

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12. Does my immigration status in the U.S. affect my ability to be in the Settlement Class?

Your immigration status does not affect your inclusion in the Settlement Class. You do not need to be a U.S. citizen or have legal immigration status to participate in the settlement if you qualify as a class member (see Question 8).

13. What does “exposure” mean?

Exposure means you had direct physical contact with Roundup Products during their handling or application (you inhaled, absorbed, or swallowed them). This includes contact that occurred while you were using the Roundup Products yourself, or while you were close by when someone else was mixing, applying, handling, or transporting them.

Roundup Products include:

- Any product listed on Exhibit A to the Settlement Agreement, and
- Any glyphosate-containing product with "Roundup" in its name.

A list of Roundup Products is available at the website or by calling the toll-free number.

14. What should I do if I am not sure whether I am included in the settlement?

If you are not sure whether you are included in the settlement or have any other questions, call the toll-free number at 1-8XX-XXX-XXXX. You may also send questions to the claims administrator at info@WeedKillerClass.com or Roundup Settlement, P.O. Box 0000, City, ST 00000-0000.

SETTLEMENT BENEFITS

15. What does the settlement provide?

Monsanto has agreed to pay up to \$7.25 billion into a settlement fund over 17 to 21 years. This fund is subject to specific adjustments and credits. The chart below explains the funding commitments, timing, and distribution rules.

FUNDING COMPONENT	AMOUNT	TIMING / TRIGGER	PURPOSE / ALLOCATION
Initial Settlement Payments	\$1 Billion	\$500 million has already been paid. Another \$500 million will be paid by August 31, 2026.	(1) pay notice and administration costs; (2) pay taxes and fees after final approval; (3) up to \$80 million for Quick-Pay Awards and \$20 million for Exigency Awards annually after final approval (for up to three years if the settlement is delayed by appeals); and (4) any remaining funds will be rolled into the Award Fund on the First Annual Payment Date to pay first year claims.
Annual Settlement Payments	\$250M – \$550M per year	Paid annually for 16 years on the anniversary of the	Used to pay Program Awards, extra awards for special circumstances or heavy residential exposure (see Question 20), attorneys' fees, ongoing notice and administration costs, and tax expenses.

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		date the settlement becomes final.	
Security Fund	\$1 Billion	Established within 30 days of the date the settlement becomes final.	A separate escrow account acting as a safety net. If Monsanto defaults in bankruptcy and does not make required settlement payments, these funds will be available for the benefit of class members.
Extended Funding	Up to \$250M annually	If necessary, it starts one year after the date of the 16th Annual Settlement Payment Date (maximum of 4 additional years).	Only happens if the 16 th Annual Payment is not enough to pay remaining Occupational Claimants (see Question 24).

16. Who can apply for a compensation award?

If you were diagnosed with NHL as of Month XX, 2026, you can begin your application for a compensation award upon Final Court Approval if you meet all the following criteria:

- **Exposure:** You were exposed to Roundup Products in the U.S. before February 17, 2026.
- **Citizenship/Residency:** You are a U.S. citizen or were living in the U.S. on Month XX, 2026.
- **Diagnosis:** You have a qualifying diagnosis of non-Hodgkin lymphoma (NHL).
- **Register/Submit Claim Package:** You register within 180 days of the Final Approval Date and submit your Claim Package within 180 days of the date the settlement becomes final.

If you are diagnosed with NHL after Month XX, 2026, you can apply for a compensation award in the future if you meet the following criteria:

- **Exposure:** You were exposed to Roundup Products in the U.S. before February 17, 2026.
- **Citizenship/Residency:** You are a U.S. citizen or were living in the U.S. on Month XX, 2026.
- **Diagnosis:** You are diagnosed before the 16th Annual Payment Date (see Question 24).
- **Submit Claim Package:** You submit your Claim Package within six years of your diagnosis but before the 16th Annual Payment Date.

17. If I was diagnosed with NHL before 2020, can I apply for a compensation award?

It depends on whether you already took legal action before February 13, 2026.

- **If you filed a lawsuit or signed a tolling agreement before February 13, 2026:** Yes, you can apply for compensation.
- **If you did NOT file a lawsuit or sign a tolling agreement before February 13, 2026:** Generally, no, but there is one exception. You can still apply and receive a full award if you can prove your state’s deadline to sue has not passed yet. This is usually based on where you were exposed to Roundup Products or where you lived when you were diagnosed with NHL. If you cannot prove you still have time to sue, you will remain part of the Settlement Class, but you will not receive any money.

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WHAT IS A TOLLING AGREEMENT?

A tolling agreement is a contract between you or your attorneys and Monsanto that pauses the clock on your deadline to sue.

WHY DO THE DEADLINES MATTER?

Every state has laws that limit how long you have to file a lawsuit. These include:

- **Statutes of limitations:** Set a deadline based on when you were injured or when you discovered your injury.
- **Statutes of repose:** Set a firm cutoff date, regardless of when you discovered your injury.

18. How will the amount of my Program Award be determined?

Your award amount is determined in two steps: Tier Assignment and Claim Scoring.

Tier Assignment: First, you will be assigned to one of nine tiers based on three main factors:

- **Type of Exposure:** Whether you are an Occupational Claimant or a Residential Claimant (see Question 11).
- **Age at Diagnosis:** Your age at the time of your NHL diagnosis.
- **NHL Subtype:** Whether your cancer is classified as fast-growing (“aggressive”) or slow-growing (“indolent”).

Each tier has an average award value. For example, Tier 1 (younger, occupational, aggressive NHL) has a higher average payment than Tier 9 (claimants over age 78). All claimants diagnosed with NHL at age 78 or older will be assigned to Tier 9, regardless of their exposure or NHL subtype.

Claim Scoring: Once you have been assigned to a tier, your specific award is calculated based on a score that compares you to others within your tier. Scoring is based on:

- **Treatment:** The intensity and invasiveness of your treatment (such as chemotherapy or radiation).
- **Proof:** The strength of the evidence you provide to prove your exposure (for example, photos or receipts count for more than just a personal statement).
- **Extent of Exposure:** How long and how often you were exposed to Roundup Products.
- **Medical History:** Your score may be adjusted downward if you have certain other medical conditions.
- **Prior Lawsuit Status:** Whether you had a written agreement with Monsanto giving you specific rights beyond tolling, or had your deposition taken before February 13, 2026.

Limited Proof Award: You will receive a \$150 award if you cannot prove that you met the minimum exposure time (at least 16 hours or 10 lifetime days total), but you can still prove you were exposed to Roundup Products.

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See Question 21 for additional factors that may increase or decrease your score.

19. What types of compensation awards are available?

There are two primary types of compensation awards:

Program Awards are the standard awards for most class members. Your award is based on your tier (determined by exposure type, age at diagnosis, and NHL type). Your actual award may range from 80% to 120% of the tier average, depending on your individual Claim Score (see Question 21). Claims are processed annually.

Quick-Pay Awards are expedited, fixed payments available only to Claimants in Tiers 5–9 (Residential Claimants or Claimants over age 78 at time of diagnosis) who filed a lawsuit or signed a tolling agreement before February 13, 2026 (see Question 17). Quick-Pay awards are processed on a first-in, first-out basis and will begin before the settlement is fully approved. If you accept a Quick-Pay Award, you cannot receive any other award from this settlement.

Tier	Exposure Type	Age at Diagnosis	NHL Type*	Average Program Award**	Quick-Pay Award***
1	Occupational	Under 60	Aggressive	\$165,000	—
2	Occupational	60–77	Aggressive	\$105,000	—
3	Occupational	Under 60	Indolent	\$85,000	—
4	Occupational	60–77	Indolent	\$60,000	—
5	Residential	Under 60	Aggressive	\$40,000	\$14,500
6	Residential	60–77	Aggressive	\$30,000	\$11,000
7	Residential	Under 60	Indolent	\$25,000	\$10,500
8	Residential	60–77	Indolent	\$20,000	\$7,700
9	Any	78 or older	Any	\$10,000	\$6,000

* *Aggressive = fast-growing NHL; Indolent = slow-growing NHL. A list of NHL subtypes is available on the website.*

***Program Awards shown are tier averages. Actual awards range from 80% to 120% of the average based on Claim Score (not including any additional compensation for special circumstances of significant residential exposure).*

****Quick-Pay Awards are fixed amounts, not subject to scoring. Available only to qualifying Residential Claimants or Claimants over age 78 at the time of diagnosis.*

Inflation Adjustment: Starting with the fifth year of payments, award amounts may increase annually by up to 2.5% per year to account for inflation.

20. Are there additional funds for special circumstances?

If you apply for a Program Award, you may also be eligible for additional compensation if you meet specific criteria.

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- **Extraordinary Circumstances Fund (“ECF”):** For severe situations, such as death before age 78, organ transplant, or specific intensive treatments (like CAR-T therapy or Intrathecal Chemotherapy).
- **Extraordinary Residential Exposure Fund (“EREF”):** For Residential Claimants who had significant exposure (more than 80 hours) on large properties (totaling more than 6 acres).

Exigency Awards: If you face an immediate crisis, specifically, imminent loss of housing or a terminal illness where you may not survive to receive a standard Program Award, you may apply for this award. If you accept an Exigency Award, you cannot receive any other award from this settlement. These can be paid before the settlement is fully final. The value of your Exigency Award would be the same as the standard Program Award you would be eligible to receive.

21. What factors could increase or decrease my Claims Score?

Factors That May Increase Your Score:

- You were diagnosed with NHL at a younger age.
- You provide stronger proof of Roundup Product exposure (such as photos, receipts, or employment records).
- You had longer or more frequent exposure to Roundup Products.
- You underwent more intense or invasive treatment (such as chemotherapy, radiation, or transplants).
- You have Lugano or Ann Arbor Stage IV cancer.
- Your diagnosis was made more than 5 years after your first exposure and less than 15 years after your last exposure.
- You had a written agreement with Monsanto that gave you specific rights beyond tolling.
- Your deposition was taken in a Roundup lawsuit before February 13, 2026.

Factors That May Decrease Your Score:

- You were diagnosed with NHL at an older age.
- You provide weaker proof of Roundup Product exposure (no photos, receipts, or employment records).
- You had shorter or less frequent exposure to Roundup Products.
- You had an AIDS diagnosis, or a solid organ, stem cell, or bone marrow transplant before your NHL diagnosis.
- You have a prior diagnosis of any blood cancer or malignant blood disorder.
- For certain NHL subtypes: use of immunosuppressants, prior Hepatitis C or Epstein-Barr Virus infection.
- Your NHL diagnosis can reasonably be attributed to a cause other than Roundup Product exposure.

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22. What happens if there are healthcare reimbursement claims?

If Medicare, Medicaid, TRICARE, or another insurer paid for your NHL treatment, it may ask to be repaid from your award. You must identify all government programs and insurers that paid for your NHL treatment. The Healthcare Compliance Administrator will work with these payors to determine the amounts owed. These amounts may be deducted from your award before you receive payment. Your payment may be delayed until these repayments are resolved.

WHAT DOES THE HEALTHCARE COMPLIANCE ADMINISTRATOR DO?

The Healthcare Compliance Administrator negotiates directly with government health programs to limit how much money they can take for repayment of back medical expenses. Their goal is to secure a "cap," a specific maximum dollar amount or percentage, that is less than your total award.

23. Can family members or representative claimants receive a compensation award?

Yes, but the rules are different for each group:

Derivative Claimants (Family Members): Certain family members (such as a spouse, parent, or child) who have a legal right to sue based on their relationship with the primary class member (the person with NHL).

- **Eligibility:** You are eligible for an award only if the primary class member receives an award and indicates on their claim form that they are submitting on your behalf.
- **Award Amount:** The award for a family member is 1% of the primary class member's award. This 1% is deducted from the primary award; it is not an additional payment. For example, if the primary claimant's award is \$100,000, the family member receives \$1,000, and the primary claimant receives \$99,000. The 1% payment will be split among all Derivative Claimants for a primary class member.

Representative Claimants (Estates or Guardians): If a class member is deceased, a minor, or legally incapacitated, a representative claimant (such as an estate executor, next of kin, or legal guardian) may act on their behalf.

- **Role:** The Representative Claimant stands in the shoes of the class member to submit the claim and receive the payment for the benefit of the class member or their estate.
- **Requirements:** You must confirm that you have the authority to act and sign an agreement promising to reimburse the fund if it is later determined that you did not have the authority to receive the payment.

24. How long will the settlement last, and why does the 16th Annual Payment Date matter?

The settlement will run for 17 to 21 years. After two initial payments, Monsanto will make 16 yearly payments starting one year after the settlement becomes final. If money is still needed after year 16 for Occupational Claimants, Monsanto will be required to make up to four additional annual payments.

The 16th Annual Payment Date is a critical milestone because it generally marks the end of Monsanto's financial obligations, except for any additional payments (if necessary). At that point:

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- If you are a class member who has not been diagnosed with NHL by the date of this payment, you get back the right to sue Monsanto for all damages if you are later diagnosed with NHL (see Question 5).
- Any remaining claims and exit awards are processed and paid.
- If you are a Residential Claimant or you were diagnosed with NHL at age 78 or older, and you have not been paid after the 16th Annual Settlement Payment has been used up, you can sue for your injuries and losses, but you still cannot sue for punitive damages.
- If money is left over and no extended payments are needed, the remaining funds are donated to a nonprofit that studies NHL prevention or treatment (see Question 25).

25. What happens to money left over at the end of the settlement?

If any money remains in the settlement fund after the 16th Annual Payment Date and all claims have been paid, it will be donated to a nonprofit organization that studies the prevention or treatment of NHL. The Court will choose the organization after hearing from Monsanto and Class Counsel.

HOW TO GET BENEFITS

26. How do I apply for a compensation award?

You can register and submit claims online at www.WeedKillerClass.com or by calling 1-8XX-XXX-XXXX.

If you were diagnosed with NHL before Month XX, 2026:

- You must submit a registration form to the claims administrator within 180 days after the Court grants final approval of the settlement (earliest deadline is **Month XX, 2026**).
- You must *also* submit a Claim Package (including medical proof) no later than 180 days after the date the settlement becomes final.

If you are diagnosed with NHL after Month XX, 2026:

- You do not need to register.
- You must submit a Claim Package within six years of your diagnosis (and before the 16th Annual Payment Date). You may have more than six years to file a claim if you can prove your state's deadline to sue provides more time. This is usually based on where you were exposed to Roundup Products or where you lived when you were diagnosed with NHL. See Question 17 for details.

Registration for Subclass 1 will not begin until after the settlement is approved by the Court. Further notice will be provided on how to register for benefits. In the meantime, please go to www.WeedKillerClass.com or call 1-800-000-0000 to sign up for notice of registration. Subclass 1 members must complete the registration within the time permitted (180 days from the date settlement is approved by the Court) if they wish to receive any of the benefits provided through this settlement.

Note: If an attorney represents you, they may submit these documents on your behalf, but you must sign the claim form and required authorizations or affidavits.

The exact calendar dates for these deadlines will be posted on the settlement website once the Court approves the settlement.

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27. Can I appeal a decision to deny or limit the amount of my compensation award?

You can request reconsideration of a Program Award or an Adverse Eligibility Determination (denial of your claim). All other award types, including Quick-Pay, Exigency, ECF, and EREF Awards, are final.

If you believe that an error was made regarding your eligibility or the factual data used to calculate your tier or Claim Score, you must submit a reconsideration request within 45 days of receiving your award notice. After the request is reviewed, the decision is final. If you remain in the settlement, you give up the right to appeal to any court.

If your claim was denied, you may still submit a new Claim Package in the future if your circumstances materially change (for example, if you obtain new medical records proving a diagnosis that was previously unsupported).

28. Can I reject my Program Award?

Only Subclass 2 Claimants (NHL diagnosis after Month XX, 2026) can reject a Program Award.

If you are a Subclass 2 Claimant and are not satisfied with your Program Award, you must follow this process to reject it:

- **Request Reconsideration:** You cannot reject the award immediately. You must first request reconsideration of the award amount.
- **ECF Requirement:** To be eligible to reject the award, you must have submitted a claim for an Extraordinary Circumstances Fund (ECF) Award (either with your initial application or with your request for reconsideration).
- **Rejecting the Award:** If you are still dissatisfied with the result of your reconsideration request, you may elect to reject the Program Award (and ECF/EREF Awards, if applicable) by submitting an Award Rejection form.
- **Consequences:** If you reject the award, you become an Exiting Class Member (see Question 31).
 - You will not receive compensation from the settlement.
 - You get back the right to sue Monsanto in court for your injuries, but you cannot sue for punitive damages (see Question 5).

EXCLUDING YOURSELF FROM THE SETTLEMENT

29. How do I get out of the Settlement Class?

If you don't want benefits from this settlement, but you want to keep the right to sue Monsanto on your own about the legal issues in this case, you must take steps to exclude yourself from (or "Opt Out" of) the Settlement Class.

To exclude yourself, you must submit a written request by **Month XX, 2026**. You may mail it, email it, or submit it online through the settlement website. Allow extra mailing time; USPS may not postmark on the date mailed.

Your request MUST include all the following:

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- **Statement:** The following statement: *"I wish to exclude myself from the Settlement Class in the 22nd Judicial Circuit Court, City of St. Louis, Missouri"*.
- **Personal Info:** Your printed name, address, telephone number, email address (if any), and date of birth.
- **ID:** A copy of your government-issued identification (e.g., driver's license) or other proof of identity.
- **Tolling:** A statement indicating, to the best of your knowledge, whether you have entered into an agreement to toll (pause) the statute of limitations for your claims.
- **Lawsuits:** A statement indicating, to the best of your knowledge, whether you have filed a lawsuit against Monsanto.
- **Attorney:** The attorney's name and law firm representing you (if any).
- **Exposure Declaration:** A statement signed by you that you were exposed to Roundup Products. If you have been diagnosed with NHL, you must also state your diagnosis and the date of diagnosis; and
- **Signature:** Your Personal Signature with an actual, wet-ink signature and the date.

Important: You must sign the request yourself. Your attorney cannot sign for you, and an unsigned request is not valid.

How to Submit: Your exclusion request must be postmarked or electronically submitted no later than **Month XX, 2026:**

- **Online:** Upload a scan or photo of your signed request at www.WeedKillerClass.com.
- **Email:** Email a scan or photo of your signed request to info@WeedKillerClass.com.
- **Mail:** Mail your request to:

Roundup Settlement
P.O. Box XXXX
City, ST XXXXX-XXXX

30. Does the total amount Monsanto pays change if people opt out or reject their awards?

Potentially. While the settlement is designed to pay up to \$7.25 billion, Monsanto may reduce its yearly payments (receive payment credits) if a significant number of people exclude themselves from the settlement or reject their awards to pursue lawsuits.

Reductions for Opt Outs: If there are more than 650 qualifying Opt Outs, Monsanto receives a credit for every Opt Out who files a lawsuit.

- **Base Credit:** For each qualifying Opt Out lawsuit filed, the compensation fund is reduced by the average award amount for that person's tier in the Claims Program (see Question 19).
- **Litigation Multipliers:** If a qualifying Opt Out lawsuit progresses to active discovery, the payment credit increases by an additional two times the base credit. If it progresses to within 90 days of trial, the payment credit increases by an additional six times.
- **The Cap:** The *additional* credits granted for litigation multipliers (i.e., lawsuits that reach active discovery or near trial) are capped at \$400 million in total.

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Reductions for Award Rejections: If more than 500 Subclass 2 Claimants reject their awards (see Question 28), Monsanto receives credits if those individuals file lawsuits.

- **Amount:** The credit is 1.25 times the rejected award amount.
- **Trial Multiplier:** If the lawsuit progresses to within 90 days of trial, the credit increases to 3.75 times the rejected award amount.

31. If I do not exclude myself, can I sue Monsanto for the same thing later?

If you stay in the Settlement Class, you give up your right to sue Monsanto for any claims related to Roundup Products and NHL. This includes claims for compensatory and punitive damages, as well as medical monitoring.

However, you may be able to sue in two specific situations:

- **If you become an Exiting Class Member:** You may receive \$500 and get back the right to sue for your injuries and losses, but you still cannot sue for punitive damages. You can only exit the settlement if you meet one of the following:
 - You submit a valid claim but do not receive an Award Payment within five years of your Claim Eligibility Date, and you request to exit.
 - You are a Residential Claimant or were over age 78 at the time of your diagnosis, and you received a Claim Eligibility Date, but you have not received a payment before the funds run out.
 - You are an Occupational Claimant who has not received a payment before the funds run out.
 - You are a Subclass 2 Claimant who rejects your award after following the required procedures.
- **If you are never diagnosed with NHL during the settlement:** If you are not diagnosed with NHL by the end of the settlement, you get back your full legal rights to sue for all damages.

32. If I exclude myself, can I still get benefits?

No. If you exclude yourself, you will not get any benefits from the settlement.

33. How do I cancel my exclusion request?

If you exclude yourself from the Settlement Class, you may ask to cancel (revoke) your exclusion request before the Court grants final approval. To do so, submit a written request online at www.WeedKillerClass.com, email it to info@WeedKillerClass.com, or mail it to:

Roundup Settlement
P.O. Box XXXX
City, ST XXXXX-XXXX

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Your written request must include:

- The following statement: *“I wish to revoke my request to be excluded from the Settlement Class in the 22nd Judicial Circuit Court, City of St. Louis, Missouri”.*
- Your printed name, address, telephone number, and date of birth; and
- Your Personal Signature.

Important: Your request to cancel your exclusion will be effective only if Monsanto provides written consent (which it may grant or deny) or if the Court orders it.

WHAT CLASS MEMBERS GIVE UP

34. What claims do I give up in the settlement?

If the Court approves this settlement and you do not opt out, you will give up important legal rights to sue Monsanto Parties and Related Parties.

WHO ARE THE MONSANTO PARTIES?
<p>This includes Monsanto and Bayer AG, along with:</p> <ul style="list-style-type: none"> • All related companies: parent companies, subsidiaries, affiliates, and divisions—past, present, or future. • All people who work for or represent these companies: such as officers, directors, employees, attorneys, and agents, but only when acting in their role for the company.
WHO ARE THE RELATED PARTIES?
<p>This includes any company or person involved in manufacturing, distributing, selling, or marketing Roundup Products, as well as their suppliers, contractors, consultants, and business partners. You can still sue a manufacturer of Roundup Products if: (a) The manufacturer is independently responsible for your harm, AND (b) Monsanto has not agreed to cover that manufacturer's legal liability.</p>

If you do not opt out: You permanently give up the right to sue Monsanto or any Related Parties for anything connected to Roundup Products and your NHL. This includes:

- Compensatory damages (money for your injuries, medical bills, lost wages, pain and suffering)
- Punitive damages (money to punish Monsanto)
- Medical monitoring claims (medical screenings)

If you do nothing: If you are diagnosed with NHL but never submit a claim (or your claim is denied, and you don't qualify as an Exiting Class Member), you give up all your rights. You will receive no payment.

If you were diagnosed with NHL before 2020 but did NOT file a lawsuit or sign a tolling agreement before February 13, 2026: You are part of the settlement and give up all rights to sue Monsanto or any related party for anything connected to Roundup Products and your NHL. You are not eligible for a

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settlement payment unless you can prove that, under the applicable state's laws, you still have time to file a lawsuit (see Question 17).

If you exit the program: In some situations, you may participate in the Claims Program but later exit (see Question 31). If you exit:

- You keep the right to sue for compensatory damages, but
- You permanently give up the right to sue for punitive damages.

If you are never diagnosed with NHL: If you are not diagnosed with NHL by the 16th Annual Payment Date, you are automatically released from the settlement. You keep all your rights, including the right to sue for both compensatory and punitive damages if you are diagnosed in the future.

To learn more specific details about this Settlement and the claims you will release, please read the Settlement Agreement, available at www.WeedKillerClass.com.

35. What if I have a pending lawsuit against Monsanto?

You must pause your lawsuit within 30 days of the settlement becoming final. Before you can receive any payment, you must permanently drop your lawsuit. You cannot file any new lawsuits after the settlement becomes final.

THE LAWYERS REPRESENTING YOU

36. Do I have a lawyer in this case?

Yes. The Court has appointed lawyers to represent the Settlement Class and Subclasses as Class Counsel and Subclass Counsel. You do not have to pay these attorneys.

SUBCLASS 1	
Christopher A. Seeger Seeger Weiss LLP 55 Challenger Road, 6th Floor Ridgefield Park, NJ 07660	Joseph F. Rice Motley Rice LLC 28 Bridgeside Boulevard Mount Pleasant, SC 29465
Peter A. Kraus Waters Kraus Paul & Siegel 3141 Hood Street, Suite 700 Dallas, TX 75219	John Eddie Williams Jr. Williams Hart & Boundas LLP 8441 Gulf Freeway, Suite 600 Houston, TX 77017

SUBCLASS 2	
Eric D. Holland Holland Law Firm 211 North Broadway, Suite 2625 St. Louis, MO 63102	Michael S. Ketchmark Ketchmark & McCreight P.C. 11161 Overbrook Road, Suite 210 Leawood, KS 66211

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37. What if I have already hired an attorney or filed a lawsuit against Monsanto about exposure to Roundup Products?

If you filed a lawsuit or entered into a tolling agreement regarding Roundup Products and NHL before February 13, 2026, you are an Initial Claimant.

What this means for you:

- **You are Included:** Specifically, as a Subclass 1 Claimant.
- **You Must Act:** To receive money, you must:
 - Register within 180 days of when the Court grants final approval of the settlement. You can sign up at www.WeedKillerClass.com or by calling 1-800-000-0000 to receive additional notice about registration when it becomes available.
 - Apply for a Program Award, or if you are in tiers 5–9 (you are a Residential Claimant or were 78 years or older when diagnosed) (see Question 19), you may apply for a Quick-Pay Award instead. You must apply for a Program Award or Quick-Pay Award within 180 days of the date the settlement becomes final, and
 - If you filed a lawsuit, you must agree to stay (pause) your lawsuit and eventually dismiss it.
- **If You Want to Keep Suing:** If you want to continue your individual lawsuit and *not* participate in the settlement, you **must** exclude yourself (Opt Out) by Month XX, 2026 (see Question 29). If you do not Opt Out, you will be bound by the settlement.

Exception for MDL Plaintiffs: If your pending claim is part of the federal Multi-District Litigation (*In re Roundup Products Liability Litigation*, MDL No. 2741) as of February 17, 2026, you are excluded from the class unless you request to be included and dismiss your pending claim.

38. How will the lawyers be paid?

You do not need to pay Class Counsel directly. However, Class Counsel will be paid out of the settlement fund.

- **Source of Payment:** Class Counsel may apply to the Court for an award of attorneys' fees and costs and for service awards to the Class Representatives. These amounts will be paid from the settlement fund. Class members can object to the request for attorneys' fees and service awards (see Question 39).
- **Approval Process:** The Court will decide the amounts of fees, costs, and service awards. Class Counsel must file their application for fees by Month XX, 2026 [20 business days before objection deadline]. The motion for attorneys' fees will be posted at www.WeedKillerClass.com.

If you hire your own lawyer to represent you individually (outside of Class Counsel):

- **You Pay Them:** You are responsible for paying your own lawyer's fees.
- **Payment Method:** If you are represented by counsel, your Award Payment will be transferred electronically to your attorney's trust account.
- **Fee Cap:** If you are a "Later Claimant" (you are in Subclass 1 but you did not file a lawsuit or enter into a tolling agreement before February 13, 2026, or you are in Subclass 2), the Settlement

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Agreement specifies that any private counsel you hire may collect no more than 22% of your Award Payment in fees.

OBJECTING TO THE SETTLEMENT

39. How can I tell the Court if I do not like the settlement?

As a class member, you have a right to object to or comment on any part of the proposed settlement. The Court will consider your views when deciding to approve the settlement. You can't ask the Court to order a different settlement; the Court can only approve or reject the settlement. If the Court does not approve the settlement, no settlement benefits will be paid, and the lawsuits may continue. If that is what you want to happen, you must object.

Any objection to the proposed settlement must be in writing. To object, you must file your objection with the Court. To be valid, your objection must include:

- **Detailed Reasons:** A detailed statement of your objections and the specific reasons for them, including any evidence or legal authority you want the Court to consider.
- **Personal Information:** Your printed name, address, and telephone number.
- **Proof of Class Membership:** Written evidence that you are a class member. This must include:
 - Proof of your exposure to Roundup Products (specifying if it was occupational or residential); and
 - If you are in Subclass 1, proof of your qualifying diagnosis and the date it was made.
- **Certification:** A statement certifying that you have read the objection and agree with it.
- **History of Objections:** A list of all prior class action objections you (or your lawyer) have made in any court. You must include the case name, case number, court, and date for each prior objection.
- **Supporting Documents:** Any other papers or briefs you want the Court to read.
- **Your Personal Signature:** The objection must contain your dated Personal Signature.

Warning Regarding Signatures: Your attorney cannot sign the objection on your behalf. Even if you have hired a lawyer to help you, the Settlement Agreement explicitly states that counsel "may not sign on behalf of that class member." It must be your own "wet ink" (not electronic) signature.

You must file your objection to the Court at the address below:

COURT
[ADDRESS]

Objections must be filed or postmarked on or before **Month XX, 2026**.

If you hired a lawyer to represent you and file your objection, your attorney must:

- Follow the steps to object to the settlement as listed above.
- File a notice of appearance with the Court by **Month XX, 2026**; and
- File a declaration stating every class member whom he/she is representing and filing an objection for or provide a copy of the contract between the attorney and each class member.

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40. Can I both object to and exclude myself from the settlement?

No. If you exclude yourself, you will no longer be part of the settlement. In order to object to the settlement, you must be a member of the Settlement Class.

THE FAIRNESS HEARING**41. When and where will the Court decide whether to approve the settlement?**

The Court will hold a Fairness Hearing at **X x.m.** on **Month XX, 2026**, at the [ADDRESS OF COURT].

The hearing may be moved to a different date or time without additional notice, so check www.WeedKillerClass.com for updates. At the Fairness Hearing, the Court will consider whether the settlement is fair, reasonable, and adequate. The Court will also consider the request for attorneys' fees and reasonable costs by Class Counsel (see Question 38), either at this hearing or at a separate time. If there are objections or comments, the Court will consider them. After the hearing, the Court will decide whether to approve the settlement. We do not know how long these decisions will take.

42. Do I have to attend the hearing?

No. Class Counsel and Subclass Counsel will attend the hearing and answer the Court's questions. If you sent or filed a timely objection, the Court will consider it even if you do not attend. You may, however, attend the Fairness Hearing at your own expense or pay your own lawyer to attend.

43. May I speak at the hearing?

You may ask the Court for permission to speak at the Fairness Hearing. To do so, you must file a written notice of your intention to appear and mail it to the address listed in Question 39. You cannot speak at the hearing if you exclude yourself from the class.

GETTING MORE INFORMATION**44. Where can I get more information?**

This notice summarizes the proposed settlement. More details are available in the Settlement Agreement on the website or by calling 1-8XX-XXX-XXXX.

You can get more information, including answers to questions about the settlement and important documents about the case, including a full copy of the Settlement Agreement, any motions for approval and attorneys' fees, and the Court's order approving the settlement, by visiting www.WeedKillerClass.com, emailing info@WeedKillerClass.com, calling 1-8XX-XXX-XXXX, or writing to Roundup Settlement, P.O. Box 0000, City, ST 00000-0000.

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