

Exhibit 145

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
	Workstream	Theme	Goal	Idea /project /Initiative	Tentative priority	Why do we care about doing this?	What does success look like at end of H2?	Size (S/M/L)	Eng effort	DS/DE Effort	PoC	Owner	UXR	Is Ops readiness needed?	Is a LAMA needed?	Other team dependencies	Impact Score (/5)	Confidence Score (/5)	Effort Score (/5)	ICE Score	[optional] Any other links / reference info
1			Reduce false positive underage enrolments	Provide a scoping to businesses being affected by reports / DOB changes using commercial intent classifier or other signals	P1	Anecdotal evidence suggests many business accidentally enroll themselves in our U13 checkpoint. We should size this problem and if large enough, explore a solution for auto-solving these by leveraging existing solutions	We have a classifier that tells us how likely it is that a reported account is a business. We implement a lower friction appeals process for these accounts.	L	L	M/L				Y	Y	BI	4	3	5	6	
2				Build out a roadmap for achieving DERISKED maturity	P3	Continuing to drive maturity in Underage according to our established guidelines will give us a playbook for how we should be improving our reliability and defensibility	We have a list of action items we need to accomplish in order to ratify the Underage problem space at de-risked maturity	S	S	M				N	N		2	3	2	5	
3			Provide a more defensible FB underage reporting flow	FB SURF (improved FB reporting flow)	P2? P1	The current FB reporting flow is extremely hard to use, near impossible for mobile users.	An in-app low friction reporting flow similar to that of IG-SURF.	M	M	S				Y	Y	IX	3	4	3	7	
4																					
5		Reliability and Defensibility	Comply with regulatory standards	Reduce U13 retention window to 60d	P1	We currently preserve underage data for up to 180d after being disabled - Youth pXFN have warned us that this is not defensible to regulators (particularly COPPA)	All U13 disabled user data removed 60d aft	M	M					N	Y	EP, Deletion API	5	5	3	12	
6				Proper treatment of Spain/S.Korean U14 appeals	P1	Spain and S.Korea have stricter underage rules - we need to make sure we enforce on them properly at enforcement and appeals stages.	Cohesive definition of underage = <14yrs at M	M	M					N	Y	IVS	5	5	3	12	
7			Minimise enforcement gaps	Introduce ability to review self-admittance to U13 in our enforcement review queues	P1	We lack the ability to include any messages or posts where users self-admit to being U13 in our enforcement jobs at the moment. This can lead to cases where users who have explicitly publicly admitted to being underage are still not enforced upon after being reported.	Where relevant, our SRT jobs include messages / posts where users have admitted to being U13	L	L					Y	Y	Y messenger wellb	5	4	5	9	
8				Propagate enforcement to soft linked IG accounts (including to new accounts spun up after a previous disable)	P2	Users can easily create new accounts after being taken down for being U13. To tackle this we could auto-report any accounts created on a device that has previously been linked an account that was taken down for U13 to our account review queues	We auto-report accounts that we suspect are being created by the same user that owned an account that we previously took down for being U13	S						Y	Y	EP	3	3	3	6	
9				[PLACEHOLDER] Reliability lockdown																	
10	Underage		Unblock rollout of IG-SURF users	Analysis of Users Reported via IG SURF	P2?	The action rates for user reports filed via IG SURF are much lower than what we see for IG Contact Form submissions. This suggests the population of users being reported is different from those we usually deal with. In order to unblock further rollout of IG SURF, we need to better understand these users so we can generate automations that work for them	We will have introduced more automation policies that are more tailored towards IG SURF reported users, allowing us to unblock further rollout of IG SURF functionality	M		M				N	N	Age Platform	3	4	3	7	
11		Hold the Line	Increase U13 takedowns	Friend network propagation - review close friends of users we have already taken down.	P3	We can increase the impact of individual reports and generally take down more underage users by looking at violator's friends.	Average number of U13 disables for a given report >1	M		M				NA	NA		3	4	3	7	
12				[PLACEHOLDER] FRL Work	P1																
13				Hardlinked IG->IG U13 propagation	P2	We are lacking propagation for hardlinked IG <-> IG accounts after the account centre launch	Hardlinked IG->IG accounts are enforced for underage by propagation	M	M					N	Y	EP					
14			Increase actionable appeals rate	RL UFAC Optimisation for Underage	P1?	We've had to make some compromises for our initial FRL Underage flow, we can iterate on this to reduce the friction for users and make it easier to appeal.	Increased actionable appeals rate on FRL	XL	XL	M				N	N	FRL integrity, ADA	5	3	5	8	
15				IG UFAC Optimisation for Underage (including Age verification menu integration)	P2	As we are migrating to IG UFAC, we start to have more flexibility in designing how we want the appeals flow to look like. We should further optimise the current flow to enable better usage of ID review	Increased actionable appeals rate on IG	M	M					N	N	IVS & ADA	3	5	3	8	
16		Reliability and Defensibility		Start developing a U13 classifier with or without the ground truth	P3			M	M	M							4	1	5	4	
17				Invest in further automations for enforcement jobs - https://fb.quip.com/qCniAy10MDNZ	P1	We still have many ideas for automation rules in our backlog that could relieve our ops strains. We should also analyse checkpointed users to identify commonalities that we aren't aware of yet	We have ranked and implemented new automation policies according to their impact and precision	L	L	S/M				Y	Y		3	3	4	5	
18		Agility and Efficiency	Reduce ops demand	Combine automations into a signal based heuristic (for precision OR recall)	P2	We run our enforcement automations sequentially, and some have very poor precision. By exploring ways in which we can combine / weight the signals we use for automated decisions, we may be able to improve the precision of our automated policies	We run a single automated rule that generates an output based on weighted inputs using other automation policies, and this either results in more automated decisions (higher recall) or more accurate decisions (higher precision)	L	L	M					N		4	2	5	5	
19				Job stacking enforcement jobs	P1	We have evidence that duplicate reporting jobs are often being separately reviewed - this is a waste of ops capacity.	Multiple reports of the same user get combined into a single job	S	S					Y	N?		4	5	2	11	

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20				SRT Automations for reducing AHT (e.g. auto-answer automations within SRT) U13 enforcement	P2 ?	After syncing with ops reviewers, we found that there were some minor decisions that could probably be automated (e.g. detecting admittance in bio)	Lower AHT for enforcement jobs	M	M					Y	Y	N	3	4	4	6		
21			Better capacity measurement	Migrate SRT reporting (enforcement) jobs to Routing 3.0 (wiki)	P1	Scaled HOP Infra require us to make these	Compliance with the new Scaled HOP Infra	M	M	-				N	N							
22			Understand U13 prevalence on the platforms	Continue working on Underage ground truth	P1	This a spillover from H1. We have not been successful in getting the data sources to start finding out signals which could then be used to define the mental model or the ground truth for U13	[TO BE UPDATED ON 17th MAY]	L	S	L				N	Y		5	1	5	6		
23				Build U13 proxy prevalence (other than GT based)	P1 ?	Being blocked for ground truth on Underage, we may still be able to come up with a measure of estimated prevalence of U13 using proxy metrics rather than classifiers and/or scaled measurement	We have a measure of prevalence of Underage accounts not based on ground truth that we monitor and goal against	L	S	L				N	Y		5	2	4	8		
24	Age Measurement			Build ground truth mental model for Teen Age Misrep	P1	This growth truth is required for Teen age misrepresentation as suggested by regulations	Have a clear ground truth document which can then be used to capture the prevalence.	M	S	M				N	Y		5	2	3	9		
25				Build ground truth mental model for Adult Age Misrep	P2	This growth truth is required for Adult age misrepresentation. We could potentially use the IG AV/measurement samples	Have a clear ground truth document which can then be used to capture the prevalence.	M	S	M				N	Y		5	2	3	9		
26				Inauthenticity labeling to Adult/Minor ground truth	P3	Use the existing inauthenticity labeling samples and signals to start building the adult and teenage misrep ground truth		M							Y	N		3	3	3	6	
27		Measurement	Have a view into reliability of our appeals	Build up appeal monitoring and alerting	P1	Revisit the appeal measurement and alerting with the consolidated jobs.	Appeal measurement dashboard for consolidated jobs	M	S	M				Y	N		4	4	3	9		
28			Understand Ops demand and usage	Ops capacity measurement - Move to Routing 3.0	P1	We currently do not understand our ops capacity and how it is measured.	System for measuring the ops capacity usage. Dashboard that shows the capacity numbers	M						NA	N		5	2	4	8		
29		Measurement	Establish enforcement for Adult/Minor Age Misrepresentation	Establish a Strategy for Adult Age Misrep	P1 ?	We have no clear strategy on our AAM violation - what actions should we take when we detect them? What sort of proactive detection are we seeking to implement? Do we have a quantified level of danger these users pose?	We have outlined an approach to how we want to enforce on users that are considered violating, how we want to measure and scale this enforcement	M		M				Y	Y		5	4	3	11		
30				Establish a Strategy for Minor Age Misrep	P1			M		M				Y	Y		5	4	3	11		
31				Quantify harm of Adult/Minor Age Misrep	P3	We don't have visibility on harm associated with Adult/Minor age misrepresentation, having this will allow us to measure effectiveness of enforcements in this domain.	We will have a quantative metric to assess harms linked with Adult/Minor age misrep.	M	S	M				N	N		1	4	3	3		
32	Other Age (AAM/MAM & EditDOB)		Hold the Line	Support META accounts rollout	Add restrictions for Edit DOB and setup Edit DOB appeal for META account	P2	We currently do not have any appeal process for restrictions placed on cahnges across 18Yo threshold. Also current restrictions are not in-line with FB/IG. This poses a risk regarding Adult/Teen age misrepresentation problem.	Appropriate safeguards for birthday changes across 18Yo threshold and support for appeal process.	M						Y	Y	FRL	3	4	4	6	
33			Agility and Efficiency	Improve security of EditDOB flows	FEC Edit DOB verification flows removing contact form - Use IXT wizard experience.	P1	Existing expriance for birthday appeals required users to fill out an external contact form. This is bad from UX perspective and also hard to maintain.	fully in-app experience for Edit birthday appeals.	M	M					N	N	IVS	4	5	3	10	
34		Age Verification menu for 18yo threshold DOB changes - (Check partner dependency)			P3			M	M					N	Y	IVS, Age Platform	3	3	4	5		
35			Reliability and Defensibility	Improve Existing enforcements for Edit DOB	Proactive age-misrep enforcement based on soft-matched accounts	P2	We enforce for adult/minor age misrepresentation reactively by restricting birthday changes across 18Yo threshold. During the appeal we verify the age of account owner. If appeal is rejected, new account can still be created with different age, by enforcing on these accounts we can prevent this from happening.	Better Enforcement on age misrepresentation across 18yo threshold	L						Y	Y		5	4	4	10	
36					Understand existing classifiers' accuracy and start building integrity-aware ones	P3	Existing age classifiers are not integrity specific and we are not confident in their accuracy for our use case. We should understand the accuracy and start building the integrity specific ones.	Visibility into precision of age classifiers and integrity specific classifiers if required.							N	Y					0	
37		Agility and Efficiency		Consolidation of Authenticity Signals Framework into Impersonation Detection systems (Representation Platform) (Redesign Authenticity Framework Architecture to be relying on online signal calculation)	P1	Currently the framework has been designed to run on all MAP this makes onboarding new POC very complex to do and requiring alot of manual backfilling. Having online signal calculation will also reduce privacy risk as we will only calculate signals on demand on needed users. This also improves agility.	Fully tranfer framework signals into an online model and prove its usefulness in onboarding new POCs or Authenticity Classification. Fully onboard half of our signals onto the Representation Platform	L	L					N	N		4	3	4	7		
38		Measurement	Improving Authenticity Classifier	Establish Continous Measurement of Authenticity Classifier	P1	As we deploy our Authenticity Classifier it is important to constantly retrain and establish measurement to prevent performance degradation and to get a head start on adversarial action.	Ensure continous labelling on accounts that have been classified as authentic/inauthetic. Establish alerting for precision/recall and other metrics. Establish continous retraining of the model with snapshot comparisons.	M	M	M				Y	N		3	5	2	9		
39		Reliability and Defensibility		Improve precision and recall of our auth classifier	P3	Improving the precision and recall of the classifier will make us able to provide stronger classifier scores to our usecases.		M	M	L					Y					0		

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