

Exhibit 141

CIPGO Identity Integrity Pillar 2021-H1 Roadmap

TL;DR of plans for H1 2021

In H1 2021 we will:

1. **Increase agility** by consolidating our Private Impersonation and High Profile Impersonation detection and response systems into a reusable system (including atomizing FB PI measurement), migrating our Page Publisher Authorization (PPA) product to a platformized architecture, and set the groundwork to migrate all our manual ID review capacity to an autonomous pool (IDV as a Service).
2. **Build efficiency** and decrease our ID verification backlog from ~500k to <6k jobs through automation (both auto-reject and auto-accept).
3. **Hold the line on PI/HPI prevalence** while mitigating impersonation risk ahead of SOAP launch. **Increase coverage of high risk inauthenticity products** (Broad Distribution initially) from 0.3% to 3% of global VPVs.
4. **Hold the line on ID verification E2E accuracy** at 80% and <3% prevalence of fake IDs in automated decisions. Make progress in fully migrating our accuracy measurement to GTM, reaching Operational status.
5. Continue to **drive Legitimacy** of our systems by:
 - a. **Prove out the value of authenticity** where identity checks are deployed to achieve distinct goals, measuring the impact of authenticity on hypothesised harms/benefits.
 - b. **Increase our investment on Underage**, making sure that our reporting systems meet regulatory expectations as well as gain credibility.
 - c. **Progress on privacy-respecting alternative verification methods** including Selfie standalone (to be shipped in Novi, IG Access and Dating), Open ID Connect and NFC.

Priority trade-offs (expand to all problems at the pillar level):

	A	B	C	D	E
1	Legend:	Top priority	High priority	Medium priority	Low priority

	A	B	C	D
1	Problem	Prevalence	Accuracy	Cost/Efficiency
2	High Profile Impersonation	High Pri: Hold the line on current surfaces but invest in mitigations for new surfaces (cross-app,	Med pri: Validate GTM metrics and expand coverage to 80%	Top Pri: 50% of time towards consolidating our systems into a single reusable system which ca

5	DE	6	-	-
6	Other: design, content, business development, TPM, PPM, Product Growth, SME	10	-	-
7	Total:	92	95	106

Open Questions / Topics for Discussion

Question 1/ There were a few questions about the flows and backlogs for IDV and Underage. Below is comprehensive view of these flows. They are owned by different teams and mitigated in different ways. **TO RATIFY: Are you happy with our goals?**

Description	Review Type	Size	Goal	Mitigation	Reason for backlog
All jobs that are only ID review. This includes Underage appeals	ID only	~200k	<6k late inventory	IDR War Room	Retrospective on Wednesday, we'll report back
Review of the account photos to determine if user is <13 years old, and if so, user is check pointed	Account only	~780k	Review jobs by 7days/ 48hours [TBC] by June	[HYPERLINK "https://www.internalfb.com/tasks/?t=76089081" \h]	Minimum investment in u13 in previous quarters
User aiming to change their age within and across the 18 year old threshold (not including U13)	Account only	TBC; need to be investigated	TBC	TBC; investigating inconsistency of ID use in protocols	Minimum investment in u13 in previous quarters
Various review flows	ID + Account	~51k	No goal	No mitigations at this stage	

Question 2/ Sounds like the Underage Taskforce may potentially drive big changes to the H1 roadmap, do we know will we drop in case it becomes a significant investment in H1?

There are 2 types of requests coming from the Age Verification Task Force:

- a. Incremental product changes- these have been incorporated into our roadmaps for H1 already. Besides product work, there will be increased ops needs here. Examples of these changes include adding in app 3rd