

AMENDED Exhibit 421

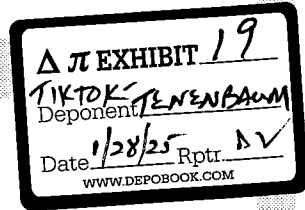
PLAINTIFFS' OMNIBUS OPPOSITION TO DEFENDANTS' MOTIONS FOR SUMMARY JUDGMENT

Case No.: 4:22-md-03047-YGR

MDL No. 3047

In Re: Social Media Adolescent Addiction/Personal Injury Products Liability Litigation

James Cummings和Matthew Tenenbaum的单聊



Matthew Tenenbaum 2023-05-08 23:48:58

Yep exactly.

 James Cummings

Matthew Tenenbaum 2023-05-08 23:49:26

The weird data point is that 85% of "teen" users are age gated 18+ [捂脸]

James Cummings 2023-05-08 23:49:43

LMAOOOOOOO

James Cummings 2023-05-08 23:50:01

cuz we are idiots to think a kid these days will not cheat the system

 Matthew Tenenbaum

Matthew Tenenbaum 2023-05-08 23:50:48

Yep, and that's precisely why we don't want to age restrict the FP roles.

Matthew Tenenbaum 2023-05-08 23:51:14

If you want to laugh (or cry), here's that analysis doc:
<https://bytedance.us.feishu.cn/docx/PgEQdFtuSoyyRLx8yX5u3HxHsKc>

James Cummings 2023-05-08 23:52:41

yea - quite the complicated problem lol

100 Matthew Tenenbaum

James Cummings 2023-06-05 18:38:21

it's a P1 - so it's not like anything is on fire

James Cummings 2023-06-05 18:38:25

immediately triggered thi

James Cummings 2023-06-05 18:38:28

sourcekey: <img_v2_3e4d4893-0d50-4de3-8fd9-7390120e5dbh>; attachment_id:
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EwOTU3NEAwQGV1X25j>

Matthew Tenenbaum 2023-06-05 18:39:42

Hahaha

Matthew Tenenbaum 2023-06-05 18:40:01

It's sad to say that this is my life. It's either P1 and doesn't get built for months

Matthew Tenenbaum 2023-06-05 18:40:17

of P0 and if we don't fix it there's a lawsuit coming [泪奔]

James Cummings 2023-06-05 18:56:17

Lmaooooo

James Cummings 2023-06-05 18:56:56

That's cuz we don't have really strong product leaders and systems that spend a lot of time triaging

 Matthew Tenenbaum

Matthew Tenenbaum 2023-06-05 20:26:49

Random q. Is USDS still hiring or is frozen too?

Matthew Tenenbaum 2023-06-05 20:29:45

I have a friend who got laid off (recruiter). She's curious about a gig with USDS.

James Cummings 2023-06-05 20:53:26

oh nice

James Cummings 2023-06-05 20:53:34

wonder what role cuz i would say no to usds lol

 Matthew Tenenbaum

Matthew Tenenbaum 2023-06-05 21:05:20

Just caught up with her and ironically that role has been taken down lol

Matthew Tenenbaum 2023-06-05 21:05:37

But any tech recruiting gig or related she's interested in.

James Cummings 2023-06-05 21:05:44

oh recruiting. nice

Matthew Tenenbaum 2023-06-05 21:05:57

I did warn her about USDS but in this economy a gig's a gig she says.

James Cummings 2023-06-05 21:06:24

LOL

James Cummings 2023-06-05 21:06:28

haha true true

James Cummings 2023-06-12 23:54:53

so i bought a sprinter van

James Cummings 2023-06-12 23:55:10

so life is complete and debt feels good

Matthew Tenenbaum 2023-06-12 23:57:07

Hell yeah! Reject housing and embrace vanlife [钱]

James Cummings 2023-06-12 23:57:42

haha totally

James Cummings 2023-06-12 23:58:05

well my fiance and i were saving for a house and the way the interest rates and local economy look we opted to spoil ourselves

♥ Matthew Tenenbourn

DOCUMENT METADATA

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