

Message

From: Tomas Kabbabe [REDACTED]@fb.com]
Sent: 10/2/2020 5:08:30 AM
To: Calvin [REDACTED] [REDACTED]@fb.com]; Tomas Kabbabe [REDACTED]@fb.com]
Subject: Message summary [{"otherUserFbId":100021634447003,"threadFbId":null}]

Tomas Kabbabe Sfeir (10/01/2020 19:50:20 PDT):
>congrats on the yankees dude

Calvin [REDACTED] (10/01/2020 20:54:45 PDT):
>Haha yesterday's game was brutal to watch. One series down. 2 more until we meet

Tomas Kabbabe Sfeir (10/01/2020 20:55:10 PDT):
>Dodgers looking good so far

Calvin [REDACTED] (10/01/2020 20:55:34 PDT):
>Yeah looks that way

Tomas Kabbabe Sfeir (10/01/2020 20:55:51 PDT):
>even Kershaw!!!!

Tomas Kabbabe Sfeir (10/01/2020 20:55:59 PDT):
>Maybe the lack of crowd helps him

Calvin [REDACTED] (10/01/2020 20:56:08 PDT):
>Did he finally get his first win?

Tomas Kabbabe Sfeir (10/01/2020 20:56:24 PDT):
>He's pitching tonight

Tomas Kabbabe Sfeir (10/01/2020 20:56:32 PDT):
>5IP, 8K, OR

Tomas Kabbabe Sfeir (10/01/2020 20:56:35 PDT):
>so far

Calvin [REDACTED] (10/01/2020 20:56:51 PDT):
>So far so good

Calvin [REDACTED] (10/01/2020 20:57:27 PDT):
>Let me tune in

Tomas Kabbabe Sfeir (10/01/2020 20:57:34 PDT):
>I'm currently shopping for Dodgers baby onesies

Calvin [REDACTED] (10/01/2020 20:57:41 PDT):
>Lo!

Tomas Kabbabe Sfeir (10/01/2020 20:57:49 PDT):
>while I watch the game and request mid-cycle for my 12 reports

Calvin [REDACTED] (10/01/2020 20:58:04 PDT):
>Omg. Glad not a manager

Tomas Kabbabe Sfeir (10/01/2020 20:59:03 PDT):
>Yeah, and when your reports are managers you have to also reach out to the skips for upward mid point

Tomas Kabbabe Sfeir (10/01/2020 20:59:11 PDT):
>DON'T EVER DO IT

Calvin [REDACTED] (10/01/2020 20:59:16 PDT):
>Lo!

Calvin [REDACTED] (10/01/2020 20:59:22 PDT):
>Yeah I knew that

Calvin [REDACTED] (10/01/2020 20:59:28 PDT):

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>🤔

Tomas Kabbabe Sfeir (10/01/2020 20:59:44 PDT):
>You were always the smartest for sure

Tomas Kabbabe Sfeir (10/01/2020 20:59:53 PDT):
>There's no turning back for me

Tomas Kabbabe Sfeir (10/01/2020 21:00:02 PDT):
>I would fail miserably as an IC now

Calvin [REDACTED] (10/01/2020 21:00:07 PDT):
>Develin did it

Calvin [REDACTED] (10/01/2020 21:00:09 PDT):
>Lo!l

Tomas Kabbabe Sfeir (10/01/2020 21:00:17 PDT):
>yeah and he left like a couple months in

Calvin [REDACTED] (10/01/2020 21:00:43 PDT):
>Do you know how to use vs code?

Calvin [REDACTED] (10/01/2020 21:00:53 PDT):
>Or are you still on atom?

Tomas Kabbabe Sfeir (10/01/2020 21:01:04 PDT):
>no vs code for me

Calvin [REDACTED] (10/01/2020 21:01:04 PDT):
>🤔

Tomas Kabbabe Sfeir (10/01/2020 21:01:25 PDT):
>Dude I can barely use excel these days

Calvin [REDACTED] (10/01/2020 21:01:31 PDT):
>Hahahaha

Calvin [REDACTED] (10/01/2020 21:01:38 PDT):
>But calendar too!

Calvin [REDACTED] (10/01/2020 21:01:43 PDT):
>Expert mode

Tomas Kabbabe Sfeir (10/01/2020 21:01:47 PDT):
>fuck yeah

Tomas Kabbabe Sfeir (10/01/2020 21:01:52 PDT):
>you have no idea

Tomas Kabbabe Sfeir (10/01/2020 21:01:55 PDT):
>and quip

Calvin [REDACTED] (10/01/2020 21:02:12 PDT):
>You are a PM?

Tomas Kabbabe Sfeir (10/01/2020 21:02:22 PDT):
>my backchanneling skills are also expert mode

Tomas Kabbabe Sfeir (10/01/2020 21:02:55 PDT):
>That's the most surprising part of my job tbh

Tomas Kabbabe Sfeir (10/01/2020 21:02:58 PDT):
>Maybe it's IG

Tomas Kabbabe Sfeir (10/01/2020 21:03:28 PDT):
>Or maybe the amount of backchanneling always existed when you have reviews with Adam and co and I was blissfully unaware before

Tomas Kabbabe Sfeir (10/01/2020 21:03:59 PDT):
>But I spent an enormous amount of time just teeing shit up for Tamar or Roberto whenever there's a review with Adam

Calvin [REDACTED] (10/01/2020 21:04:08 PDT):
>Yeah. That's all FB leadership meetings

Tomas Kabbabe Sfeir (10/01/2020 21:04:16 PDT):
>BC mostly data is misrepresented or the POV not expressed

Calvin [REDACTED] (10/01/2020 21:04:32 PDT):
>Pre meetings for meetings

Tomas Kabbabe Sfeir (10/01/2020 21:04:55 PDT):
>yah dude, insane

Tomas Kabbabe Sfeir (10/01/2020 21:05:06 PDT):
>my Eco team is still like the happiest place on Earth

Tomas Kabbabe Sfeir (10/01/2020 21:05:22 PDT):
>But all the product teams are brutal

Calvin [REDACTED] (10/01/2020 21:05:54 PDT):
>Haha. Sounds like an upsell

Calvin [REDACTED] (10/01/2020 21:06:09 PDT):
>Recruiting skills are high too

Tomas Kabbabe Sfeir (10/01/2020 21:06:15 PDT):
>hahaha

Tomas Kabbabe Sfeir (10/01/2020 21:06:22 PDT):
>I wasn't even thinking about that

Tomas Kabbabe Sfeir (10/01/2020 21:06:34 PDT):
>I do this shit subconsciously now

Calvin [REDACTED] (10/01/2020 21:06:38 PDT):
>It's second nature to you now

Tomas Kabbabe Sfeir (10/01/2020 21:06:44 PDT):
>lol exactly

Tomas Kabbabe Sfeir (10/01/2020 21:06:55 PDT):
>today I lost a bitter recruiting battle to gayatree

Tomas Kabbabe Sfeir (10/01/2020 21:07:04 PDT):
>Lasted like 6 weeks

Calvin [REDACTED] (10/01/2020 21:07:08 PDT):
>Sounds like Jerrod is doing well

Calvin [REDACTED] (10/01/2020 21:07:26 PDT):
>Wow must have been a great candidate

Tomas Kabbabe Sfeir (10/01/2020 21:07:37 PDT):
>I just can't compete with FB teams. They have all the HC so people choose them over IG 🙄

Tomas Kabbabe Sfeir (10/01/2020 21:07:48 PDT):
>He is! I'm so proud

Tomas Kabbabe Sfeir (10/01/2020 21:07:54 PDT):
>Kayla Reinherz

Tomas Kabbabe Sfeir (10/01/2020 21:08:05 PDT):
>A million people reached out to her

Calvin [REDACTED] (10/01/2020 21:08:14 PDT):
>Oh cool

Tomas Kabbabe Sfeir (10/01/2020 21:08:15 PDT):
>Her top 2 were me and Gayatree

Tomas Kabbabe Sfeir (10/01/2020 21:08:25 PDT):
>no not cool :(

Tomas Kabbabe Sfeir (10/01/2020 21:08:36 PDT):
>Anyway, Gayatree offered her Profile+

Tomas Kabbabe Sfeir (10/01/2020 21:08:47 PDT):
>So

Tomas Kabbabe Sfeir (10/01/2020 21:08:54 PDT):
>There's no competing against that

Calvin [REDACTED] (10/01/2020 21:09:49 PDT):
>That's was for jerrod

Calvin [REDACTED] (10/01/2020 21:10:01 PDT):
>My work chat seems broken

Tomas Kabbabe Sfeir (10/01/2020 21:10:02 PDT):
>ah I see!

Tomas Kabbabe Sfeir (10/01/2020 21:10:29 PDT):
>Yeah we still have biweekly 1:1s even if he hasn't reported to me for 2 years

Calvin [REDACTED] (10/01/2020 21:11:05 PDT):
>Sweet. Gotta have 30 mins for scotch

Tomas Kabbabe Sfeir (10/01/2020 21:11:05 PDT):
>He's like my child that gets in trouble but that I can help guide

Calvin [REDACTED] (10/01/2020 21:11:32 PDT):
>Lo!

Calvin [REDACTED] (10/01/2020 21:11:45 PDT):
>I feel like the other kids have left

Calvin [REDACTED] (10/01/2020 21:12:19 PDT):
>Moving on to bigger things 😊

Tomas Kabbabe Sfeir (10/01/2020 21:14:26 PDT):
>Maya and Melissa are still in my team though! So no empty nest syndrome for me yet :)

Calvin [REDACTED] (10/01/2020 21:15:30 PDT):
>Ah right Maya.

Calvin [REDACTED] (10/01/2020 21:15:58 PDT):
>Melissa was after me

Tomas Kabbabe Sfeir (10/01/2020 21:16:09 PDT):
>superstar

Tomas Kabbabe Sfeir (10/01/2020 21:16:20 PDT):
>but decided to go the manager route too

Calvin [REDACTED] (10/01/2020 21:16:31 PDT):
>Yeah I hear her during the quarterly

Tomas Kabbabe Sfeir (10/01/2020 21:16:43 PDT):
>she killed daisy dude

Calvin [REDACTED] (10/01/2020 21:17:14 PDT):
>Daisy?

Tomas Kabbabe Sfeir (10/01/2020 21:18:06 PDT):
>Oh that's right. You're in WhatsApp

Tomas Kabbabe Sfeir (10/01/2020 21:18:20 PDT):
>Daisy is that project that hides likes

Calvin [REDACTED] (10/01/2020 21:18:26 PDT):
>Ahhhh

Tomas Kabbabe Sfeir (10/01/2020 21:18:34 PDT):
>It's been a monumental nightmare for over a year

Calvin [REDACTED] (10/01/2020 21:18:38 PDT):
>That's great for teens

Tomas Kabbabe Sfeir (10/01/2020 21:19:07 PDT):
>Adam got us into a huge hole for announcing it publicly

Calvin [REDACTED] (10/01/2020 21:19:11 PDT):
>Guess people never learn

Calvin [REDACTED] (10/01/2020 21:19:18 PDT):
>Ugh

Tomas Kabbabe Sfeir (10/01/2020 21:19:30 PDT):
>And the test was a disaster

Calvin [REDACTED] (10/01/2020 21:19:39 PDT):
>:(

Tomas Kabbabe Sfeir (10/01/2020 21:19:50 PDT):
>And people felt reeeeeaaaaaaally passionately about Daisy one way or another

Tomas Kabbabe Sfeir (10/01/2020 21:19:53 PDT):
>It had to be killed

Tomas Kabbabe Sfeir (10/01/2020 21:20:05 PDT):
>Melissa infiltrated CDS and Research

Calvin [REDACTED] (10/01/2020 21:20:18 PDT):
>Oh shit. It got killed?

Calvin [REDACTED] (10/01/2020 21:20:20 PDT):
>Wow

Calvin [REDACTED] (10/01/2020 21:20:28 PDT):
>That's what you are saying

Calvin [REDACTED] (10/01/2020 21:20:32 PDT):
>Sorry, slow

Tomas Kabbabe Sfeir (10/01/2020 21:20:37 PDT):
>Well, because of Adam getting us into a hole, it can't be fully killed

Tomas Kabbabe Sfeir (10/01/2020 21:20:46 PDT):
>So, we'll create a "Daisy mode"

Tomas Kabbabe Sfeir (10/01/2020 21:20:53 PDT):
>Where you can opt in

Calvin [REDACTED] (10/01/2020 21:20:55 PDT):
>Opt in

Calvin [REDACTED] (10/01/2020 21:21:01 PDT):
>Yup yup

Calvin [REDACTED] (10/01/2020 21:21:22 PDT):
>But expect no one will use it then

Tomas Kabbabe Sfeir (10/01/2020 21:21:30 PDT):
>exactly

Tomas Kabbabe Sfeir (10/01/2020 21:21:35 PDT):
>This is what's funny

Tomas Kabbabe Sfeir (10/01/2020 21:21:44 PDT):
>Everyone said that they loved it

Tomas Kabbabe Sfeir (10/01/2020 21:21:53 PDT):
>BC it's the virtuous thing to say

Tomas Kabbabe Sfeir (10/01/2020 21:22:25 PDT):
>But the tests were disastrous on engagement

Tomas Kabbabe Sfeir (10/01/2020 21:22:34 PDT):

>And even sentiment was unmoved

Tomas Kabbabe Sfeir (10/01/2020 21:23:14 PDT):

>People would claim shit like "teens in indonesia and Android on the 2018 cohort are positive on posting"

Tomas Kabbabe Sfeir (10/01/2020 21:23:27 PDT):

>Just looking for excuses to ship

Calvin [REDACTED] (10/01/2020 21:24:14 PDT):

>Yeah the 5 people we talked to in qual research (biasedly selected) loved it

Calvin [REDACTED] (10/01/2020 21:24:19 PDT):

>🤔

Tomas Kabbabe Sfeir (10/01/2020 21:24:38 PDT):

>it was such a sensitive topic for research

Calvin [REDACTED] (10/01/2020 21:25:04 PDT):

>Sounds like a reason to go to Indonesia!!!!

Tomas Kabbabe Sfeir (10/01/2020 22:04:36 PDT):

>Dodgers advance!

Tomas Kabbabe Sfeir (10/01/2020 22:05:04 PDT):

>Dude, Kershaw was incredible

Calvin [REDACTED] (10/01/2020 22:05:13 PDT):

>Yeah, congrats. Shitty base runner didn't help them

Tomas Kabbabe Sfeir (10/01/2020 22:05:21 PDT):

>8IP, 3H, 0R, 13K

Tomas Kabbabe Sfeir (10/01/2020 22:05:33 PDT):

>yeah it was embarrassing

Calvin [REDACTED] (10/01/2020 22:05:54 PDT):

>Hopefully he blew all his good stuff before the yankees ws game

Tomas Kabbabe Sfeir (10/01/2020 22:06:25 PDT):

>I am 50%-50% between wanting a final against the yankees or the astros

Tomas Kabbabe Sfeir (10/01/2020 22:06:35 PDT):

>Like, I just want them to get into a major brawl

Tomas Kabbabe Sfeir (10/01/2020 22:06:44 PDT):

>fuck the astros so much

Calvin [REDACTED] (10/01/2020 22:07:28 PDT):

>Haha

Calvin [REDACTED] (10/01/2020 22:07:41 PDT):

>Ok we'll get Astros first

Tomas Kabbabe Sfeir (10/01/2020 22:07:55 PDT):

>I hope you rough the fuck out of them

Tomas Kabbabe Sfeir (10/01/2020 22:08:14 PDT):

>Astros and As already had a major brawl in the regular season

Tomas Kabbabe Sfeir (10/01/2020 22:08:21 PDT):

>And they are playing each other now

Calvin [REDACTED] (10/01/2020 22:08:30 PDT):

>Lol yeah will be interesting