Message

From: Pavni Diwanji [/O=THEFACEBOOK/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=[redacted]]
Sent: 10/21/2021 12:07:03 AM
To: Miki Rothschild [redacted]@fb.com]; Pavni Diwanji [[redacted]@fb.com]
Subject: Message summary [{"otherUserFbId":100023330522197,"threadFbId":null}]

Michael Yehuda Rothschild (10/20/2021 12:59:49 PDT):
>Hey, just some context on PM bench:
>
>(1) I took on Max's role 6 months ago, and through that process had to fill 3 PM D+ roles: Growth, Well-being (my backfill) and Youth. We hired Vijay, Austin and Amir, but are still locking on WB Leads (hopefully McKay).
>(2) Privacy was 1 PM until recently, and through the move to PPGs we basically lost much IG Privacy leads group through the process thrash... We now have Amir, who I think is great.
>(3) One level down from PM Leads is actually quite strong imo. E.g. Sayed Ottaro, Sam [redacted], Eric [redacted], Rafa. We can probably use a few other M2/D1s at that level, which is what Kalpana and Vijay are focused on, as well as the future WB Lead.

Pavani Diwanji (10/20/2021 13:00:47 PDT):
>ya i know you have/are working on it

Pavani Diwanji (10/20/2021 13:01:06 PDT):
>privacy one was most strikng

Pavani Diwanji (10/20/2021 13:01:15 PDT):
>we can talk throug

Michael Yehuda Rothschild (10/20/2021 13:01:16 PDT):
>Yeah, totally

Pavani Diwanji (10/20/2021 13:01:18 PDT):
>we can talk through

Pavani Diwanji (10/20/2021 13:01:23 PDT):
>i am worreid about this letter

Pavani Diwanji (10/20/2021 13:01:32 PDT):
>i am talking to adam at 2

Pavani Diwanji (10/20/2021 13:01:35 PDT):
>or so

Pavani Diwanji (10/20/2021 13:02:05 PDT):
>i want to figure out with you - what can we do on product side

Michael Yehuda Rothschild (10/20/2021 13:02:19 PDT):
>(y)

Pavani Diwanji (10/20/2021 13:02:49 PDT):
>1. we should rush optional parent supervision - even though not a lot will use, it helps us tell a positive story

Pavani Diwanji (10/20/2021 13:03:02 PDT):
>2. i think we should look at visible change in onboarding of teens

Pavani Diwanji (10/20/2021 13:03:10 PDT):
>where have an prominent education moment

Pavani Diwanji (10/20/2021 13:03:57 PDT):
>3. i think we should develop a nudge that takes users away from sensitive content like eating disorder

Pavani Diwanji (10/20/2021 13:04:08 PDT):
>4. wellbeing analytics

Pavani Diwanji (10/20/2021 13:04:15 PDT):
>i know a lot of this is in works

Pavani Diwanji (10/20/2021 13:04:25 PDT):
>but i want to us to move with urgency and faster

Pavani Diwanji (10/20/2021 13:04:39 PDT):
>so can you help me?

Michael Yehuda Rothschild (10/20/2021 13:05:04 PDT):
>Yeah, let me pull together a quick draft of "can't fail" projects

Michael Yehuda Rothschild (10/20/2021 13:05:31 PDT):
>I'm unsure about the onboarding one -- I think we should do it but it's one that will take time and not sure it will be a big external win.

Michael Yehuda Rothschild (10/20/2021 13:06:03 PDT):
>Other ones I'm fully aligned and we're actually prob closer than you think (except guardianship where we need to accelearte)

Pavani Diwanji (10/20/2021 13:06:14 PDT):
>i am calling / resurrecting a wellbeing uber leads meeting for tomorrow morning

Pavani Diwanji (10/20/2021 13:06:21 PDT):
>pls drive on accelarated product

Michael Yehuda Rothschild (10/20/2021 13:06:43 PDT):
>Who's Well-being uber leads?

Michael Yehuda Rothschild (10/20/2021 13:06:53 PDT):
>Do you mean Well-being lead or Communities Leads?

Pavani Diwanji (10/20/2021 13:07:12 PDT):
>what is one melissa's hosting called?

Michael Yehuda Rothschild (10/20/2021 13:07:30 PDT):
>Oh, that's a bit of a different group. Got it

Michael Yehuda Rothschild (10/20/2021 13:07:42 PDT):
>Teen Well-being taskforce I suppose

Pavani Diwanji (10/20/2021 13:07:57 PDT):
>is there a workgroup?

Michael Yehuda Rothschild (10/20/2021 13:08:39 PDT):
>No, because that meeting/group is sorta orthogonal -- it's something Adam just started with his leads and included us

Michael Yehuda Rothschild (10/20/2021 13:09:28 PDT):
>I think we can just fold this into our Youth product process

Pavani Diwanji (10/20/2021 13:10:34 PDT):
>where should we involve melissa

Pavani Diwanji (10/20/2021 13:10:37 PDT):
>and karina

Pavani Diwanji (10/20/2021 13:10:45 PDT):
>i think we need to operate at 2 levels

Michael Yehuda Rothschild (10/20/2021 13:12:10 PDT):
>I think we can just start a small group of snr folks to talk through short list of things that'll move the needle -- so you, me, Karina, Melissa, perhaps a few other folks. Once we have a high level idea of what we want to see I can push it into the teams/operational process

Pavani Diwanji (10/20/2021 13:40:07 PDT):
>its setup for tomorrow

Pavani Diwanji (10/20/2021 13:40:10 PDT):
>one q for u

Pavani Diwanji (10/20/2021 13:40:37 PDT):
>for eating disorders - is there bigger visible things on team roadmap

Michael Yehuda Rothschild (10/20/2021 14:09:02 PDT):
>When you say eating disorders (EA), do you mean negative appearance comparison (NAC) content, or actual eating disorder content? I'm asking because for EA content we may take more of an integrity approach -- detect, remove/reduce -- while NAC is a bit more complex

Pavani Diwanji (10/20/2021 14:26:55 PDT):
>letter mentioned eating disorder. past few weeks hotspot was nac

Michael Yehuda Rothschild (10/20/2021 14:30:30 PDT):
>I was interpreting it as NAC pushing girls towards EA

Michael Yehuda Rothschild (10/20/2021 14:30:50 PDT):
>Rather than criticism for not doing enough on EA

Michael Yehuda Rothschild (10/20/2021 14:31:01 PDT):
>But I'll create a score card on EA/SSI too

Pavani Diwanji (10/20/2021 17:06:40 PDT):
>talked to adam today some moree

Pavani Diwanji (10/20/2021 17:06:54 PDT):
>and he is definitely getting enlisted to go do hearing

Michael Yehuda Rothschild (10/20/2021 17:06:56 PDT):
>I'm available to chat live

Pavani Diwanji (10/20/2021 17:06:59 PDT):
>i can debrief w u

Pavani Diwanji (10/20/2021 17:07:00 PDT):
>ya

Pavani Diwanji (10/20/2021 17:07:03 PDT):
>am avail