Message

From: Kyle Andrews [/O=THEFACEBOOK/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=[redacted]

Sent: 10/5/2021 7:34:41 PM

To: Laura [redacted]@fb.com]; Adam Delgado [[redacted]@fb.com]; Sa[redacted]@fb.com]; Justin [redacted]; Shilpa Mody [redacted]@fb.com]; Kathie [redacted]@fb.com]; Lori [redacted]@fb.com]; Lisa [redacted] UX Research) [[redacted]@fb.com]; Stace[redacted]@fb.com]; Matt [redacted]@fb.com]; Alison Lee [redacted]@fb.com]; Moira Burke [redacted]@fb.com]; Kathryn [redacted]@fb.com]; Diego [redacted]@fb.com]; Kyle A[redacted]@fb.com]; Meghana[redacted]@fb.com]; Shruti Bhutada [redacted]@fb.com]; Beck[redacted]@fb.com]; Andrew Bower [redacted]@fb.com]

Subject: Message summary [{"otherUserFbId":null,"threadFbId":1493639787404631}]

Lori [redacted] (10/05/2021 08:35:44 PDT):
>Want to make sure y'all were able to add your questions to the poll for Adam's Q&A today

Lori [redacted] (10/05/2021 12:17:43 PDT):
>I was pleased that in this Q&A they started to touch on how these conversations we've been having since the leak are beyond research and how other functions and the rest of the company can help here. Curious others thoughts.

Lori [redacted] (10/05/2021 12:18:12 PDT):
>Also, if y'all have additional questions you'd like to cover in a smaller group, we'll spend some time in our Community Research sync touching on them as well.

Alison Lee (10/05/2021 12:23:15 PDT):
>to be honest, i was dismayed that it felt like Adam's response was that we were "doing enough", going as far as to question "how much is enough to invest into integrity?"

Alison Lee (10/05/2021 12:25:34 PDT):
>we've repeatedly had to put p1 improvements like precision tuning on a number of integrity areas to correct for over/under-enforcement (including body positivity?? which he used as what felt like defense against NSC), comments integrity, age-related recommendation tuning, and rabbitholing engineering on the back burner because we're so deeply understaffed

Alison Lee (10/05/2021 12:26:29 PDT):
>because our p0 as a team is just to keep basic integrity and non-rec content from surging and foundational engineering improvements, and we're 4 HCs short (and really, we need 8 more engineers and at least 1 more researcher)

Alison Lee (10/05/2021 12:27:57 PDT):
>so to hear adam wonder out loud, "how much is ever enough?" was frankly a huge disappointment

Lori [redacted] (10/05/2021 12:27:59 PDT):
>I'm not sure I follow this last pt. Are you talking about your specific team or something broader?

Alison Lee (10/05/2021 12:28:08 PDT):
>yes, relevance integrity team

Alison Lee (10/05/2021 12:28:21 PDT):
>thanks for asking for clarity lol

Lori [redacted] (10/05/2021 12:28:43 PDT):
>I understand that. It does feel like a cop out to go to the other extreme and say we could put everyone on this and that wouldn't be the right move.

Lori [redacted] (10/05/2021 12:31:11 PDT):
>there are clearly lots of alternatives that could be more helpful to discuss in between the extremes.

Alison Lee (10/05/2021 12:34:04 PDT):
>tbh we should actually put everyone on this, because safe experiences = better engagement, no? more equitable experiences, safer, more inclusive would = better engagement. to position resources as "integrity/wellbeing vs. engagement" feels like a false dichotomy here

Alison Lee (10/05/2021 12:34:23 PDT):
>and part of the reason why we're losing out to tiktok, as well as with young people

Alison Lee (10/05/2021 12:34:41 PDT):
>or at minimum, unsafe experiences = decreased engagement