Message

From: Tomas Kabbabe [/O=THEFACEBOOK/OU=EXTERNAL (FYDIBOHF25SPDLT)/CN=RECIPIENTS/CN=[redacted]]
Sent: 10/31/2019 12:45:01 AM
To: Tomas Kabbabe [[redacted]@fb.com]; Melissa [redacted] [[redacted]@fb.com]
Subject: Message summary [{"otherUserFbId":100021609290728,"threadFbId":null}]
Attachments: 73181688_509090519675617_4959982620315222016_n.jpg

Tomas Kabbabe Sfeir (10/30/2019 13:02:34 PDT):
>Hey! We should tone down the negative talk a bit in front of Natalia

Tomas Kabbabe Sfeir (10/30/2019 13:02:47 PDT):
>I meant to mention that in our 1:1 yesterday

Tomas Kabbabe Sfeir (10/30/2019 13:03:18 PDT):
>I'm super happy to be 100% honest w you and Wei but want to make sure we keep it a bit under control in front of her

Melissa Kate [redacted] (10/30/2019 13:54:18 PDT):
>Totally get that

Melissa Kate [redacted] (10/30/2019 14:47:50 PDT):
>"We don't let any of our News Feed or Instagram Feed teams set goals around increasing time spent on our services. We rank feeds to encourage meaningful social interactions -- helping people connect with friends, family and their communities."
>
>- Zuck on the earnings call

Tomas Kabbabe Sfeir (10/30/2019 14:49:21 PDT):
>Yeah they keep saying that

Tomas Kabbabe Sfeir (10/30/2019 14:49:26 PDT):
>You flagged it before

Tomas Kabbabe Sfeir (10/30/2019 14:49:41 PDT):
>I flagged it to Tamar once

Tomas Kabbabe Sfeir (10/30/2019 14:49:50 PDT):
>It's definitely true on the blue app

Tomas Kabbabe Sfeir (10/30/2019 14:50:21 PDT):
>And the first part is also true for IG, just not the second

Melissa Kate [redacted] (10/30/2019 14:58:41 PDT):
>We definitely heavily weight f&f in ranking, so the second statement feels sort of true. And interactions is secondary goal for the ranking team

Melissa Kate [redacted] (10/30/2019 14:58:54 PDT):
>The first statement is literally true

Melissa Kate [redacted] (10/30/2019 14:59:05 PDT):
>but still feels funny

Tomas Kabbabe Sfeir (10/30/2019 15:22:06 PDT):
>Yeah I hear you

Tomas Kabbabe Sfeir (10/30/2019 15:22:39 PDT):
>It feels weird, especially since we optimize for impressions

Melissa Kate [redacted] (10/30/2019 15:25:08 PDT):
>what was tamar's response?

Tomas Kabbabe Sfeir (10/30/2019 15:25:19 PDT):
>Also confused

Tomas Kabbabe Sfeir (10/30/2019 15:25:31 PDT):
>Hey! I have a QQ for you

Tomas Kabbabe Sfeir (10/30/2019 15:25:55 PDT):
>Have you synced up w Maya lately?

Melissa Kate [redacted] (10/30/2019 15:26:34 PDT):
>not since she got back from morocco

Tomas Kabbabe Sfeir (10/30/2019 15:26:55 PDT):
>I have some good people considering joining and am pitching the noobs on Friday

Melissa Kate [redacted] (10/30/2019 15:27:22 PDT):
>😬

Melissa Kate [redacted] (10/30/2019 15:27:54 PDT):
>i'll ping her

Tomas Kabbabe Sfeir (10/30/2019 15:29:14 PDT):
>I definitely don't want to press her

Tomas Kabbabe Sfeir (10/30/2019 15:29:50 PDT):
>And more likely than not I'll say no to the people, but wanted to check just in case

Melissa Kate [redacted] (10/30/2019 15:30:44 PDT):
>yeah I mean... no decision is a decision :/

Tomas Kabbabe Sfeir (10/30/2019 15:31:16 PDT):
>Well said!

Tomas Kabbabe Sfeir (10/30/2019 15:52:16 PDT):

shared: 73181688_509090519675617_4959982620315222016_n.jpg

Melissa Kate [redacted] (10/30/2019 16:23:31 PDT):
>Pretty cool

Tomas Kabbabe Sfeir (10/30/2019 16:24:07 PDT):
>[redacted]

Melissa Kate [redacted] (10/30/2019 16:29:48 PDT):
>😍😍😍

Melissa Kate [redacted] (10/30/2019 16:30:07 PDT):
>[redacted]

Melissa Kate [redacted] (10/30/2019 16:30:26 PDT):
>[redacted]

Tomas Kabbabe Sfeir (10/30/2019 16:32:36 PDT):
>hahaha

Tomas Kabbabe Sfeir (10/30/2019 16:32:52 PDT):
[redacted]

Tomas Kabbabe Sfeir (10/30/2019 16:33:01 PDT):
[redacted]

Melissa Kate [redacted] (10/30/2019 17:44:41 PDT):
>[redacted]

Melissa Kate [redacted] (10/30/2019 17:44:55 PDT):
[redacted]

Melissa Kate [redacted] (10/30/2019 17:45:01 PDT):
[redacted]